

Pub Manager – The Market Tavern Bordeaux - CDI – Full Time

Charles Wells has been a family brewery for over 140 years. In addition to brewing lip smacking English ales, our Company also runs English pubs. Fifteen of our Pubs are located in France in Paris, Toulouse, Bordeaux, Lille, Lyon, La Rochelle and Montpellier. Our objective is to open more Pubs to have a wider presence in France with a target of 20 Pubs in 2020.

There are great opportunities for fun individuals who enjoy working in a fast-paced entrepreneurial culture where pace, energy and influencing skills are critical. The role will encompass building strong & mutually beneficial relationships with key customers and colleagues.

What you will be doing:

Reporting to the Operations Manager, you will develop and implement our plan to deliver the budgeted annual House Net Profit in following Company policies in terms of people, product, promotion, process, places & profit. Provide inspiring leadership to motivate your team and to delight our Guests and drive operational excellence.

About the Pub: The Market Tavern is located in the Chartrons area. It comes with a kitchen.

Key areas of responsibility include:

- Controlling costs to ensure great performance of the Pub
- Attaining, training and retaining the best team
- Developing our product and service offer within the Pub
- Promoting the Pub to ensure we have guests to occupy the business at all times
- Making sure we are compliant with all internal and external regulations
- Conducting monthly stock takes

What we are looking for:

We are looking for a passionate candidate who has amazing interpersonal skills and capacity to develop others as well as themselves.

The candidate is required to display an excellent background in terms of customer service and a relevant experience in Pub Management.

Fluency in English and French is necessary.

Package:

Salary depending on experience

Bonus depending on Performance of the Pub

Statut Cadre

Application Process:

To apply for this position please forward a covering letter and your CV to:

careers.france@charleswells.co.uk.